

gender

PAY

REPORT



[topgolf.com](https://www.topgolf.com)

Topgolf's headcount figures were taken on the snapshot report date of 5th April 2021.



Hourly Pay Gap

At the time of the snapshot report date:

- > In this organisation, women earn 94p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 5.6% lower than men's.



The percentage of women in each pay quarter

> In this organisation, women occupy 27.8% of the highest paid jobs and 54.7% of the lowest paid jobs.

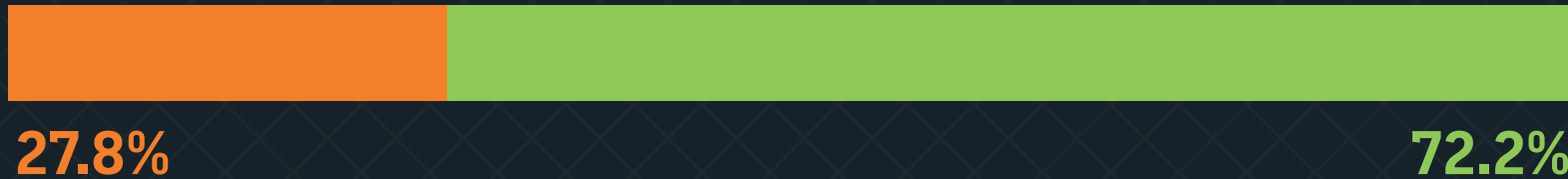
FEMALE



MALE



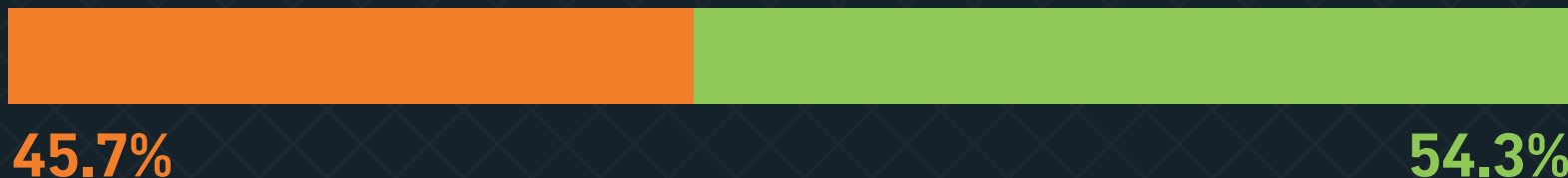
Upper hourly pay quarter (highest paid)



Upper middle hourly pay quarter



Lower middle hourly pay quarter



Lower hourly pay quarter (lowest paid)



Bonus pay gap

> In this organisation, women earn 54p for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 45.8% lower than men's.



Who received bonus pay

When comparing mean (average) bonus pay, women's mean bonus pay is 31% lower than men's.





**Topgolf is committed to reasonably
addressing any gender pay gaps.
For and on behalf of Topgolf Limited.**

Susie Waterman
Director,
International People Partners'



topgolf.com