

gender

PAY

REPORT



topgolf.com

Topgolf's headcount figures were taken on the snapshot report date of 5th April 2020.



Hourly Pay Gap

At the time of the snapshot report date:

- > In this organisation, women earn 93p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 7% lower than men's.

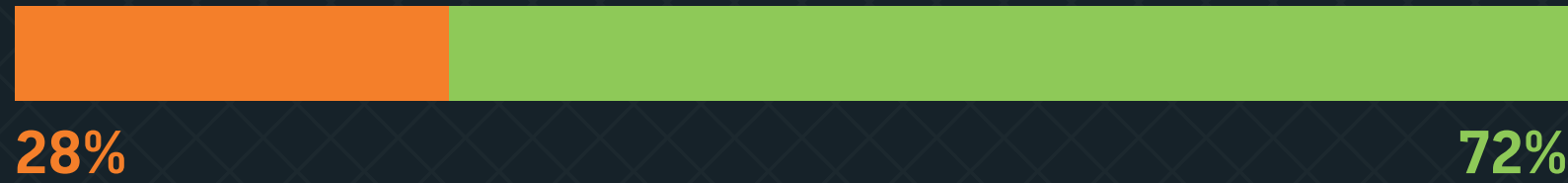


The percentage of women in each pay quarter

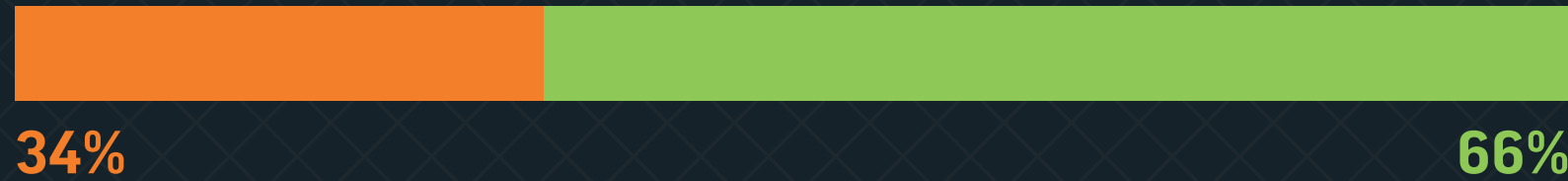
> In this organisation, women occupy 28% of the highest paid jobs and 46% of the lowest paid jobs.



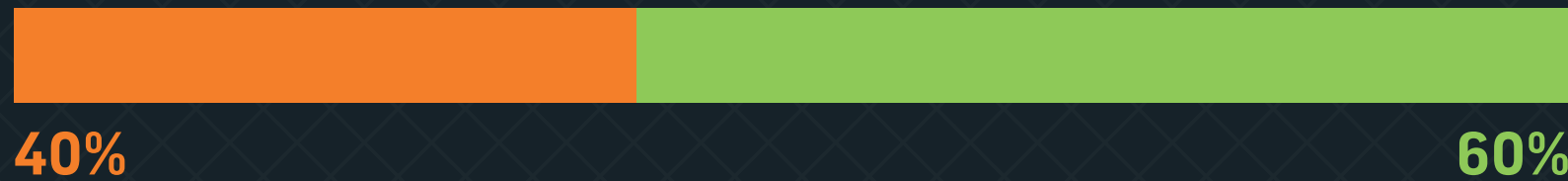
Upper hourly pay quarter (highest paid)



Upper middle hourly pay quarter



Lower middle hourly pay quarter



Lower hourly pay quarter (lowest paid)



Bonus pay gap

> In this organisation, women earn £1.05 for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 5% higher than men's.

FEMALE



MALE



Who received bonus pay





**Topgolf is committed to reasonably
addressing any pay gaps.
For and on behalf of Topgolf Limited.**

Susie Waterman
Director,
International People Partners'



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